

CHILD PROTECTION POLICY (POCSO)

We are closely associate with children by organising children SHGs, and children parliament, are like to create a community where children are safe and secure. We work with communities to identify the roots of violence that leads to abuse, exploitation trafficking and other form of violence against children. This, in turn, will help to catalyse to the global movement to ‘end violence campaign’. Every year 1.7 billion children are affecting by violence. Ours in a step to support the global campaign.

Vision

Create a young generation free from all types of violence and enable them to lead a happy life.

Policy

Ensure safe and secure environment for all children especially for vulnerable children, opportunities for development prevention and protection all forms violence.

Objectives

- To provide special protection to children who are gravely threatened or endangered by circumstances which affect their normal development.
- Ensure special protection from all forms of abuse and exploitation and care as is necessary for the child’s wellbeing.
- Provide necessary support and education for self protection from any act abuse, exploitation, and violence, discrimination bullying and other forms of abuse.
- Provide principles of equality ,universality and non-discrimination
- Constitute an interview committee to attend the complaints

As we are closely associate with children by forming Balavedi, we like to mould a vibrant new generation by giving necessary inputs and to crop their contribution to the society. For the and implementation of the policy, we shall-

- Protect to children from substance abuse trafficking, harassment and other ill behaviour from seniors.
- Provide awareness classes to their parents through Mathruvedhi and Pithruvedhi
- Create parental responsibility, partnership among families and protection.
- Connect children to vital social services and fair justice system.
- Safeguard children from harm and foster their holistic development and welfare.

Compliances

- Display the child protection policy at a prominent place.
- Ensuring system that there is no abuse, neglect and maltreatment of children.
- Child abuse will be considered as misconduct.
- Provide assistance to the internal committee in filing child abuse complaints.
- Providing assistance to the complainant in filing child abuse complaints.
- Publishing annual report.
- Providing counselling service to the victim.

Definition

➤ Child abuse

Any form of maltreatment by an adult, which is violating or threatening for a child. It is a physical, sexual, emotional, or psychological maltreatment or neglect of a child by a parent or a care giver.

➤ Responsibility

Setup preventive and redress mechanism.

➤ Complaint Mechanism

Constitute internal complaint committee (ICC) and to act accordingly POCSO ACT 2012

Penalty

- Penetrative sexual assault (Sec 3 of POCSO Act 2012) .

Not less than seven years which may extend to imprisonment to life and fine
(Sec 4)

- Aggravated penetration sexual assault (Sec 5)

Not less than 10 years which lead to life imprisonment and fine (Sec6)

- For Pornography

Imprisonment up to 5 years and if repeated to, 7 years

- Any one who beats or abuse a child under 12

Up to three years imprisonment.

- If the child is between 12 and 16

Sentence up to seven years imprisonment

Cruelty to children is prohibited under Sec 23 of Juvenile Justice
(care and protection of children) Act 2000. Teachers and adults
liable for assault.

Complaint procedure

- Filing a complaint to the internal committee or any related person.
- Reporting to Child welfare Committee within 24 hours (u/s 19(6)).
- Report to the special juvenile unit of the police (u/s19,21).
- No time limit.

Legal compliance

- Prepare the annual report in the format and submit it same to the employer and the district officer. This include --
- Number of cases received in a year.
- Complaints disposed during the year
- Number of cases pending for more than 90 days.
- Number of workshops /awareness programmes conducted
- Nature of action taken.

Conclusion

KAIROS is focussing in child development. This policy is a step forward in ensuring a free and fair child friendly atmosphere in their areas. It safe guard the right of children in schools and community. By this they can enjoy a happy situation which will develop their brain, sense of physical growth, and in turn, can create a vibrant young generation.