





Committed to enhance their smiles

KAIROS

Kannur Association for Integrated Rural Organization and Support (KAIROS), a registered society under the Society Registration Act XXI of 1860 is the social work department of the Diocese of Kannur. Though the organization 'KAIROS' was unofficially working in the area since 1989, as the regional wing of Calicut Diocesan Social Service Society, it started independent involvement in 1999. The area of operation covers the civil districts of Kannur and Kasargod, the northern civil districts of Kerala. KAIROS is working with the Dalits, fisherfolk, marginal farmers, agricultural wage earners, women, children, HIV/AIDS infected and affected people and tribals.

Kairos collaborates with the Government in various developmental ventures through planning and extension of various programmes of the Government and Panchayathi Raj.

VISION: Create a society of justice and peace based on true human values.

MISSION: The mission internalized by KAIROS is capacitation of the people in all aspects, to generate and carry out development at their own level in a participatory and sustainable manner.

APPROACH: KAIROS is following a participatory Action-Reflection-Action approach in all our intervention areas in which all the actors of development have their own specific roles and responsibilities to perform.

OBJECTIVES

Promotion of sustainable people's movement.

Strengthening decentralization and participatory process.

Generating gender perspective in development initiatives.

Promotion of eco friendly initiatives and health

Promotion of Entrepreneurial Culture

PARTNERSHIP PROFILE **REGIONAL SRUCTURES** 6 NOS. VILLAGE DEVELOPMENT COUNCILS 66 NOS. **MAHILASAMAJAMS** 30 NOS. SCHEMES (CREDIT UNION) 31 NOS. SHGS OF WOMEN 755 NOS. **KOLPING SHG** 60 NOS. **CHILDREN GROUP** 104 NOS. TARGET FAMILES 28312 NOS.

OVER The PAGES

A Hand holding Support On Issues	
Of Environment, Livelihood	
And Food Security	6
An Innovative Program For Income	
Generation	8
Jalagram	10
KOLPING	12
LIC – Jeevan Madhur	14
Micro Finance	15
Family Development Programme	17
Lead Farmers Training	19
Supporting Community	
Action On HIV/ AIDS	20
KLM Kannur	23
Inclusive Children's Parliament	25
IDEA	27
Natural Resource Management	31
Jalanidhi	33
AXSHYA	35
WORLD TB DAY	36
RNTCP	37
Extension of Kairos Training Center	.38
NOURISH	39
Ashwas	40
Women's Day Celebration	41
Educational Development	42
Endosulphan Victims'	
Supportive Programs	43
Community Based Organizations	
And Development	44
Re - Integration Programme	45
Emergency Relief Program At Iritty	46

Swpnaveedu	48
World Aids Day Observation	49
Kaiors Lakshyadhishitha	
Saving Scheme	50
Kairos Collaborations	51
Audited Report	52



am happy to say that KAIROS, the social development organization of Diocese of Kannur, plays an important role in promoting both rural and urban development in the districts of Kannur and Kasargod.

I am well aware that KAIROS has been an effective instrument in transforming peoples' lives and promoting their well being by love and care. The people centered participatory developmental activities helps thousands of poor people in the areas such as health, educationl, agriculture and food security, community capacity building, awareness raising, infrastructure development and technical support.

The activity report of 2012-13 unveils all the humanitarian and developmental activities that KAIROS enthusiastically involved in. The report sheds light on the program, results and the heartfelt testimonials of program stakeholders.

I whole heartedly wish that all these positive effects may last for years to come and may our Lord Jesus Christ bless the Director, Associate Director, Staff and all the well-wishers of KAIROS abundantly to become real mediators of genuine social transformation in the world.

Yours in the Lord, +Bishop Varghese Chakkalakal Apostolic Administrator of Kannur Diocese



TO BE EVERYTHING TO EVERYONE

take this opportunity as a great privilege to share the highlights of God's ineffable gifts and blessings on KAIROS. With deep gratitude and joy I place before you the annual report of KAIROS 2012-13. In this report we try to enlist our achievements which make significant contribution to society and the community in general. It illustrates how KAIROS and its CBOs are making a difference in the areas such as natural resources management, promotion of entrepreneurships, health issues, food security and capacity building of the community.

KAIROS could initiate many steps and strategies last year for coordination, collaboration and bridging the communication between the government, private sector and local people toward a concerted effort in development. Our stakeholders could raise the issues and concern of the community and their voice was heard by the government for intervention or seeking support in the development interventions. We realize that we wouldn't have come this far without the many generous hands reaching out to help us along these years — be it donors, supporters, volunteers, our own teams and the spontaneous support of the Central and State governments. Our special thanks go out to all of them. I would like to congratulate the KAIROS family for the excellent performance of the Organization in the year 2012—13

Fr. Benny Manappatt
Director KAIROS

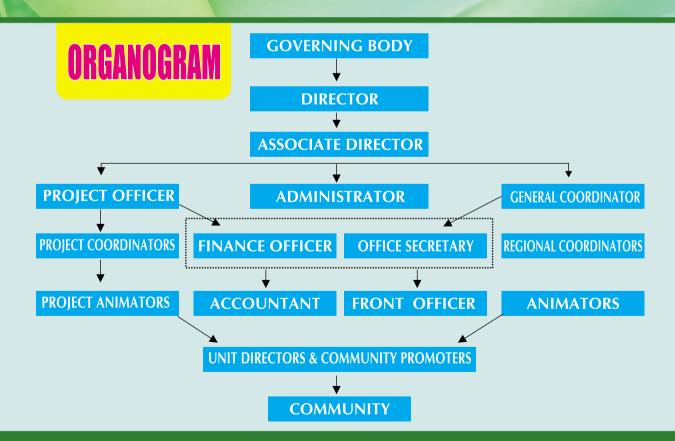
ASSO. DIRECTOR SPEAKS...



Fr. Johnson Simethy
Associate Director- KAIROS

t's a matter of joy to scribble a few lines for KAIROS Annual Report 2012-13. I appreciate all the hands behind the report especially Mr. Tom Thomas and team, who toiled a lot to prepare the report. KAIROS has a long history of grass root level activities that was relevant and effective in the lives of the people. Keeping in line with KAIROS's heritage, this year also KAIROS has worked and become instrumental in developmental changes. Moreover KAIROS has become the last resort in life to many people to cling on to. This gives immense satisfaction to carry out and carry on many more welfare and developmental activities especially where other agencies do not reach. The Annual Report 2012-13 is the testimony of my words where people speak out how KAIROS has been important in their lives. I invite you to go through the pages to know the fact and appreciate and above all support KAIROS to reach out to many more people.

> Fr. Johnson Simethy Associate Director - KAIROS



GOVERNING BODY MEMBERS

PRESIDENT



Bishop Varghese ChakkalakalApostolic Administrator of Kannur Diocese

VICE-PRESIDENT



Msgr. Devassy Erathara (Vicar General – Diocese of Kannur)

SECRETARY CUM TREASURER



Fr. Benny Manappatt (Director - KAIROS)

MEMBERS



Msgr. Clement Langen (Procurator – Diocese of Kannur)



Fr. George Painadath



Sr. Daniela DSS



Ms. Mary T



Mr. Stany Saldanha



Sr. Vinaya-Ursuline

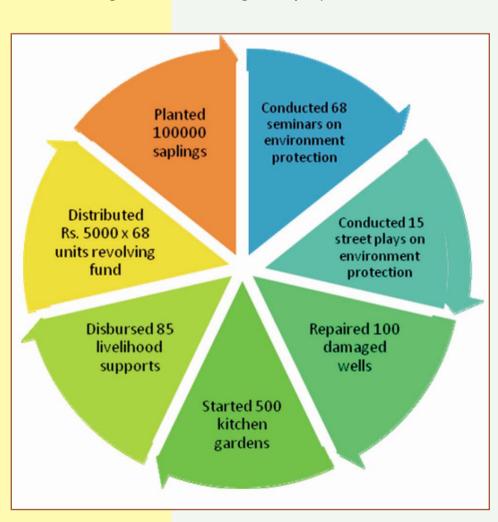
A HAND HOLDING SUPPORT ON ISSUES OF ENVIRONMENT, LIVELIHOOD AND FOOD SECURITY

(Supported by the Italian Episcopal Conference)

he project is designed to address the critical issues of environmental conditions, means of livelihood and food security for the sustainable development of dalits and fishermen

in the districts of Kannur and Kasaragod in Kerala. The following measures have been taken for alleviating the issues through this project.

MAJOR PROJECT COMPONENTS





"The produce from my kitchen garden at home has increased substantially after I started reusing waste water and kitchen wastes for growing vegetables and fruits - an awareness which I got from KAIROS. The vegetables from my kitchen garden are mainly used for household consumption and the program helps us to save Rs. 30 to 50 daily. We are happy now". Says Mrs. Kathreena a KAIROS beneficiary from Azheekode.









A. Environment

Enhanced the knowledge of more than 3169 individuals from the district of Kannur and Kasargod on the importance of environmental protection and sensitized the people to sustainable methods of environmental protection. Youth and school/ college students exhibited a sense of understanding and took initiatives as part of their

B. Food security

planting trees.

470 families systematically initiated and cultivated organic kitchen gardens.

responsibility to save the earth by

The income from pesticide-free vegetables benefitted more than 400 families.

C. Livelihood

85 families found employment through different livelihood options and earned from Rs.500 to Rs.2000 through the different IGP programs implemented.

The organization introduced market oriented entrepreneur culture and the self employment attitude which is progressing well among the beneficiaries.



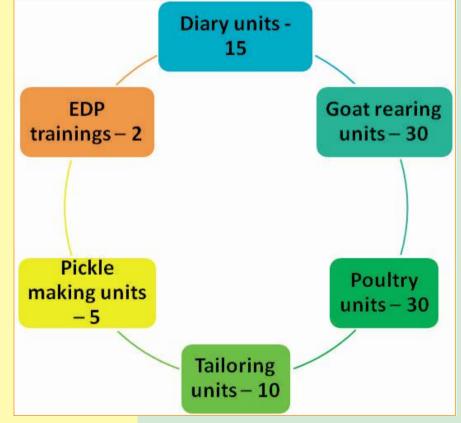
AN INNOVATIVE PROGRAM FOR INCOME GENERATION TO PROMOTE ECONOMIC AND SOCIAL PROSPERITY AMONG THE SELECTED WOMEN GROUPS

Supported by RASKOB

he project envisioned was to support unwed mothers, women headed families, wives of chronic alcoholics etc. to rely on self-help, income-generating programs and other livelihood initiatives. 80 women and women headed households significantly benefitted from the program



PROJECT COMPONENTS





"I am Gracy Keezpally, a member of Angel SHG. I am a widow with three school going children from a very poor financial family back ground. The RASKOB project supported me with Rs. 15000 for a cow rearing unit and I availed the required balance amount as a loan from my SHG and bought a cow. At present I sell 10 litres of milk a day and other value added products from the cow. I am able to manage our daily financial needs and to make a positive change in my family. I am very much encouraged by the SHG groups and KAIROS who have supported us in starting the cow rearing unit as a means of livelihood and for the education of my children".



tudy findings: 87.5% female-headed and male-headed KAIROS beneficiary households, borrowed money from different lending agencies for various purposes before starting the RASKOB project and after the program the level of repayment has significantly improved 37.5%.



PROJECT RESULTS

The women group showed a vital concern for community welfare and encouraged the entire community to get involved in the activities



The address on material and non material needs helped the women groups



The women headed families became more selfsufficient and the respect and participation of the women of male headed families were enhanced.



JALAGRAM - A COMMUNITY BASED INITIATIVE FOR SUSTAINABLE ECO RESTORATION MODELS AT GRASSROOTS

Supported by the SAFP - INDIA

alagram is a watershed based community development program supported by Save A Family Plan to focus on sustainable eco restoration models at the grassroot level. The goal of the project is to mitigate water scarcity and ensure sustainable development by enhancing the institutional and outreach capacities of the community groups.



The project was implemented at Mariyapuram in the region of

Pilathara. The project activities dealt with contemporary issues which need more attention and action. Through the program we could convey the message of the importance of health, hygiene, environmental preservation and water conservation. All the programs, planned as per the project, were implemented and the intended outcome is either achieved or in the

process of being achieved.



"Ten families, including mine, relied solely on the community well in our village and therefore we faced drastic water scarcity from the month of February to June every year. As a result of the implementation of well deepening and renovation work done last year, we were able to collect adequate drinking water till the end of May in 2012. The organization KAIROS succeeded in empowering both men and women by getting us to participate in water preservation methods as a 'community approach to solve the issue" - Thresya Joy, Community Leader, Mariyapuram.









PROJECT RESULTS

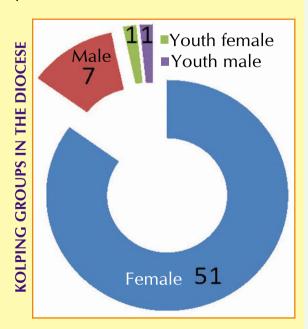
- Community education was provided to 31 families and they are practicing organic kitchen garden cultivation.
- The water level of the wells of 9 households increased as a result of renovation and water harvesting.
- The water quality and quantity increased as well as the families are able to use these wells even in summer season to meet their essential needs.
- Health and hygiene increased and were promoted through construction of 28 safe sanitary latrines



KOLPING KANNUR A MARCH TOWARDS SELF SUFFICIENCY

Supported by KOLPING International

olping Program was started in the diocese on 18th October 2003. The basic principles of the KOLPING movement are to be a good Christian, to be a good family member, to be a good worker and to be a good citizen. There are 60 Kolping groups functioning in the Diocese. The total number of members is 904. The program aims at strengthening of spiritual renaissance and economic sustenance through love, justice, equality and brotherhood among the Christian community. The program helps the groups by empowering their skill development and increasing their economic standard and sociopolitical status.



Micro Savings and Credit:

The savings and credit program help the members in emergencies and for their basic amenities. It also finances their income generation activities which helps them to be free from exploitative money lenders.

Capacity Building Program:

Kolping India provides opportunities to the Kolping members to learn, through trainings programs, seminars and workshops. The subjects covered are: basics of group functioning, book keeping, accounts maintenance, leadership qualities, life-oriented skills and social issues.

Income Generation Program (IGP):

To enable the members to plan, organize and execute small income generating projects of their choice, the IGPs are given to individuals and groups. The generated savings lead them to self-sufficiency and self-confidence to build a new society. This gradually improves the standard of living among members.

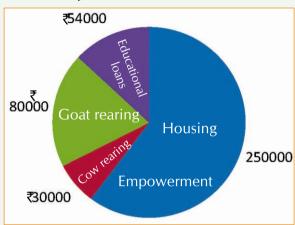
Housing Support Program:

Housing is a basic need and essential for protection and decent living. The housing program aims to improve the living condition and to promote the

HIGHLIGHTS OF GOVERNMENT FUND AVAILED DURING THE LAST FIVE YEARS

Program	Families	Amount	Total
Government Land of 3 cents availed	26	200000	5200000.00
EMS Housing Scheme	21	75000	1575000.00
House Repair	1	15000	15000.00
Toilet	28	2500	70000.00
IGPs	20	2500	50000.00
Group IGP	1	160000	160000.00
Vegetable garden	10	1000	10000.00
Back yard poultry farm	3	5000	15000.00
	110		7095000.00

PROJECT SUPPORT 2012-13



general welfare of the poor Kolping members. Members are encouraged to collaborate with Government agencies and any other possible source for additional support to build a better house.

Vocational Training Program:

Under this program, youth belonging to KOLPING Groups, especially those who are not able to pursue higher education, unemployed and physically challenged, are supported. 15 youth from the families of KOLPING members have been helped to undergo job oriented vocational training courses in the financial year 2012-13.

KOLPING Regional Center at Pariyaram:

As a sustainability measure, KOLPING India supported the establishment of a KOLPING Regional Center at Pariyaram in the district of Kannur to generate income and to support KOLPING Development activities in Kannur Region.







LIC - JEEVAN MADHUR

Supported by LIC

eevan Madhur is the first micro insurance project of Life Insurance Corporation of India; i.e, a project involving both Savings and Insurance. Jeevan Madhur was started at KAIROS, Kannur in April 2007, with the involvement of 41 units in the initial stage. Presently 35 units are actively involved in it.

The Scheme has got specific guidelines regarding the qualifications, premium payment, benefits, duration of the policy, provision of benefits, auto cover and profit shares. The policy duration is from 5 years to 15

years and the minimum assured amount is Rs. 5,000 whereas the maximum is Rs. 30,000. The premiums can be paid weekly, fortnightly, monthly, once in three months, half yearly or yearly. After the term, the policy holder will get the basic assured amount and bonus.



Name of the Unit	No. of Policy Holders	Yearly Amount deposited
Kannur	292	1,59,976
Taliparamba	440	3,74,561
Pilathara	516	3,09,485
Payangadi	140	1,53,589
Iritty	260	1,94,592
Kanhangad	318	1,50,029
Total	1966	13,42,232



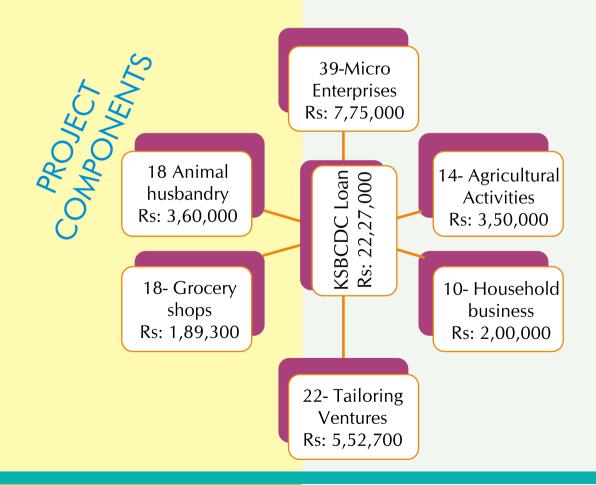
MICRO FINANCE

Supported by KSBCDC (Kerala State Backward Classes Development Corporation)

hrough an association with KSBCDC we availed an amount of Rs.

1500000 as micro finance which we used for the development of backward classes and other minority groups of Kannur and Kasargod districts, through the formulation of various self employment loan schemes and







Mrs. Mary Jose, a widow who lives with her two upper primary school going children in Kalluvayal, Kannur says: "The KSBCDC loan of Rs. 25000 and the Entrepreneur Development Training Program conducted by KAIROS helped me to learn more about tailoring and fashion designing and also to extend the scope of my activities. At present I run a rented shop along with 3 other ladies and 27 girls who have completed three month tailoring and fashion designing course, paying a fee of Rs. 1500 per month. The Income Generation & Micro-Credit Scheme make me financially self-sufficient and independent. It enables me to cater to my needs and of my children.

other welfare projects. 30 groups of KAIROS Kannur benefited with these loan programs which gave greater emphasis on undertaking a varieties of livelihood activities

The following welfare projects are accomplished with the help of credit obtained from various financial departments like National Backward Classes Development Corporation, Housing & Urban Development Corporation, National Minority Development Corporation etc. of the Central Government. The share capital from the Kerala State Government is also utilized for the execution of projects. The Welfare Programs and beneficiaries of KSBCDC Micro Finance are tabulated here:

Profile		Details
Beneficiaries financed		111
Male beneficiaries		22
Female beneficiaries		89
Groups Financed		30
KSBCDC loan	Rs.	15,00,000
Total Project Cost	Rs.	22,27,000







FAMILY DEVELOPMENT PROGRAMMES

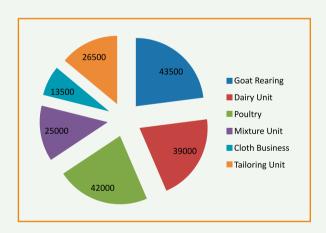
Supported by SAFPI (Save A Family Plan India)



ave a Family Plan is the core program of SAFP India. The SAFP program was initiated at KAIROS in the year 1999 and presently SAFP, Kannur has three regions, Kannur (Kannur + Iritty), Taliparamba (Taliparamba + Pilathara) and Payangadi (Payangadi + Kanhangad). Poor families are supported with regular monthly assistance for a sustainable livelihood. Families are chosen in a participatory manner by the local SHG, based on priority of need. Through the program they are able to meet the immediate needs such as food, clothing, medicine and education of the selected families and as a long term result the program helps each assisted family to become self-reliant and productive within the stipulated

time. The Save a Family Plan Program was implemented at Kannur even before the existence of the Kannur Diocese. The total number of families benefitting by the FDP is 218.

Amount of Fund Distribution for IGPs in the financial year



Fund and beneficiaries

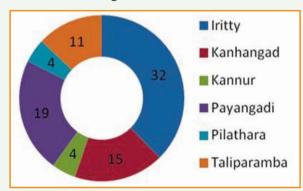
Amount sanctioned 2012-13	Rs. 2987384.00
Beneficiaries till March 2013	218
Local contribution	Rs. 78000.00

Annual E



Mrs. Rukhia (FDP Beneficiary) says: "The FDP program helped me to identify the ways and means to earn a livelihood and now I am confident enough to head my family. I am able to meet the expenses of almost all the basic needs of my family like food, clothing, medicines, education etc. with the regular income that I am earning through different Income Generation Programs".

The Local Resource Mobilization in regions (No. Families got Govt. Subsidies for IGP)





RESULTS OF THE SAFPI PROGRAM

- Reduces the poor families indebtedness
- Improves the poor families living conditions

- Reduces the burden on single parents such as widows and widowers as well as abandoned women
- Augments present income for an immediate improvement in their standard of living
- Provides avenues for subsidies and bank loans that would not normally be available to the poor
- Provides a built-in support system with their local Sangham





LEAD FARMERS TRAINING (Ennum Noorumeni)

Supported by NABARD

AIROS organized a lead farmers training program 'Ennum Noorumeni' in Kannur District, in collaboration with NABARD and Kerala Social Service Forum (KSSF). Selected farmers were trained for 14 days in a span of 7 months. The program was officially inaugurated by Shri. Dinesh P. (AGM, NABARD, Kannur). 50 farmers from the district participated in the program. Mr. Tom Thomas co-ordinated the program. Certificates were distributed to the 50 lead organic farmers who successfully completed the training program, by the Honorable Minister for Agriculture, Mr. K P Mohanan. On the occasion the farmers also submitted a memorandum to the Honorable Minister of Agriculture stating the importance of promoting organic farming and requesting for a few welfare schemes for sustaining organic farmers.



Formation of an organization for organic farmers

The enthusiastic farmers who came for the training were interested in promoting organic farming. They united towards this noble cause and registered an organization named CROP (Center for Research in Organic farming and Promotion). At present they have a membership of more than 500 organic farmers.

Book Released

Mr. Varghese Chennakunnel wrote and released a book 'A the jeevanam Jaivakrishiyilude' receiving inspiration from the sessions, blended with 25 years of his valuable experiences in the field of organic farming.



SUPPORTING COMMUNITY ACTION ON HIV/ AIDS

Supported by Mensen met een Missie, Netherlands



AIROS has been in the forefront for the last seven years, in creating awareness on HIV/AIDS to the people of Kannur & Kasargod Districts with the whole-hearted assistance of Mensen met een Missie, Netherlands. The main objective of the program was to reduce the spread of HIV/AIDS in the community through awareness creation, cultural shows, documentary films, seminars, house-to-house visits and collaboration with other stakeholders in education.

The Anti-Retroviral Therapy (ART) support that has been provided to the 50 HIV/AIDS positive helped them to have regular medical checkups

and to improve the immunity system and resistance capacity of the beneficiaries.

The Street play helped to eliminate the myths and misapprehension in the minds of people about HIV/AIDS which was forcing them to relate and behave in a negative manner towards people who were HIV positives.

The project activities also helped to cultivate a culture of collective responsibility and concern for the care and welfare of people living with HIV/AIDS.

The project deals with four realms such as support, mass awareness, interface & net work and follow ups

Annual E

Mrs. Rani Vinod (Not Real Name) who along with her husband and one of her children are affected with HIV/AIDS, is a role model for many of her peers. With her upbeat personality and desire to live and help others, she is making an enormous difference in the lives of people who are experiencing the same trauma. She says "The KAIROS' approach towards HIV/AIDS positive patients and the support provided really helped us many families and my family is one among them. Through KAIROS I could make a positive difference in the lives of our family and other people affected with HIV/AIDS at a time when we are living in desperation and despair". At present she is able to give HIV/AIDS patients hope for the future both through her work and by her example.











Research and Assessment Study

The project impact assessment revealed that intervention is needed to increase HIV/AIDS education to the people, especially youth and the affected. The survey recommended to have a measurable positive impact in the key area of improving knowledge, attitudes and practices related to risky sexual behaviour which in turn would reduce the incidence of transmission of HIV/AIDS and other STDs over a period of time. The survey results coincide with the results obtained from other exercises like FGD and Interviews, that measurable positive impact as far as HIV/AIDS education has been achieved by KAIROS.

SUPPLEMENTARY SUPPORTS

1. Nutrition Kit Distribution

We have provided nutrition kits and supplementary assistance to 80 HIV/AIDS affected and infected families four times during the year. We provided them this support in the month of July when there was heavy rains, for the Onam festival, for Christmas and in the month of March.

2. Christmas Gathering

The Christmas gathering became a wonderful opportunity for them to exhibit their cultural skills and abilities.

3. NONI Distribution

This year we have given the regular supply of Noni tonic, free of cost, every month, to 50 to 60 project primary stakeholders

4. Counselling program

Apart from project related counselling, last year we could extend the service to more than 250 people including students, youth and middle aged people.





KLM KANNUR KERALA LABOUR MOVEMENT

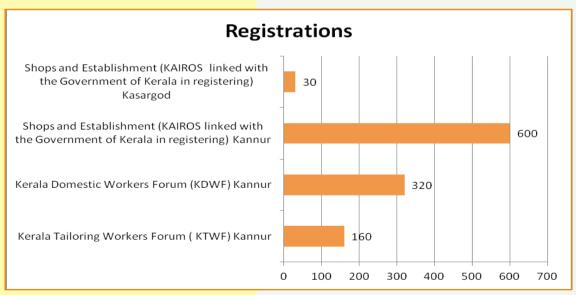
he Kerala Labour Movement is an initiative of the Labour Commission of KCBC with the aim of organizing the unorganized workers in the state of Kerala and to uplift them from their pathetic conditions in the context of urbanization and subsequent globalization processes.

In the Diocese of Kannur, through KAIROS, the KLM stands committed to the empowerment of the labour class irrespective of caste, class and religion through social mobilization, decentralized participatory planning, and promotion of good governance, gender justice and environmental



sustainability. To sum up, the salient features of the Kerala Labour Movement in the districts of Kannur and Kasargod may be highlighted as democratic functioning, positive social outlook, transparency, innovation, education & training, thrift & credit, family participated supplementary income generation activities, pension schemes, insurance, etc





Annual





Swavalamban - Making pension possible for low income workers

In the districts of Kannur and Kasargod KAIROS is targeting and

servicing the old age savings needs of low income workers. Our functions are grass-root level enrolments, ongoing collection, reconciliation and transfer of individual contributions as well as ongoing services and information transmission. The "Swavalamban Scheme" of the Government of India, which grants an incentive of Rs 1000 to all eligible NPS (National Pension System) accounts is made available to all NPS Late accounts as well, if they meet the prescribed criteria.



PRAN cards issued	485
Scholarships availed-Rs.600 per year	12
Scholarship applications under process	20
Death claim sanctioned	Rs. 40000/-



INCLUSIVE CHILDREN'S PARLIAMENT

e, in Kannur district, through the different ministries are trying to cater to the various needs of children viz. health, education, social defense, child labour etc; and realizing the importance of inculcating human and social values in growing minds. We have organized various programs for the integrated development of children in the age group of 8 to 18 years. We have designed a holistic approach to shifting the community consciousness towards education and social awareness and empowering people to improve the socioeconomic conditions of their families and generations to come. Through the education and personal development of their children, we are working to break the cycle of poverty that envelops much of the developing world.

Students experience with Inclusive Children Parliament

"Being a member of the Children's Parliament in the district of Kannur through KAIROS is an amazing experience. I have become more confident, people show me







respect when they know that I am a member of the Inclusive Children's Parliament. I really feel empowered and have a role to play in creating change in the situation of children in the state and the nation "-Nithin Philip of Bekkalam, Kannur.

Annual &

Haritha Dominic, Pattuvam, Kannur, a +2 student says "During last year, I participated in the ICP trainings carried out by KAIROS. Through these trainings I have developed my skills in advocating for the rights of the children in the area and learnt about Child Rights and Child Protection.

"I feel I am knowledgeable and more informed about problems encountered by the children in the area." says Jomon, Thrichambaram, Kannur



KAIROS has initiated 70 ICPs in 50 villages comprising of 1050 children. Every ICP has a Minister for the Differently abled. Of course, the groups formed in the district of Kannur are 'inclusive' in nature, in the sense that every child residing in that locality, irrespective of caste, or creed can become a 'member'. The children in these neighborhoods meet once in a week or month depending on their convenience and share ideas, problems and issues concerning their locality and work out means to execute and implement these ideas for the betterment of the neighborhood. Children, who are pre-teenagers (6 to 12 yrs), are formed into Junior Children's Parliament and adolescents (12 to 18 yrs) get organized into Senior Children's Parliaments. Every group elects by secret ballot its own Prime Minister and Council of Ministers. All the other remaining children are allotted posts of

Deputy Ministers

The Child Ministers hold portfolios like health, education, entertainment, sports, home, law, social justice etc. The groups are organized at local, block and district levels and we are planning to widen it to state and national levels. It has the concept of direct democracy where children themselves decide their action plan and implementation.

The program enables more and more children to have opportunities to display their talents and skills and to contribute better to one's own family, locality and country.

The interesting factor to note is that each child is able to perform their talents such as song, dance, poem, speech or game etc, to develop self-confidence and self-esteem. It also helps children to voice their little concerns and worries and respond to the violation of their rights, which occur in their locality.



IDEA (INTEGRATED DEVELOPMENT THROUGH EMPOWERMENT & ACTION)

Supported by Caritas India

he first phase of IDEA program was started in Kannur diocese in April 2007. Presently IDEA is in the third year of its second phase. The concept of "IDEA" was introduced by Caritas India in order to attain the goal of integrated approach to development in all dioceses.

The purpose of integration is to maximize the impact of our intervention, integrating not only the resources, but also creating more visibility by exchanging and sharing good practices, activities & competencies within the ongoing programs for better development. The process ensures resource convergence, avoids duplication and a piecemeal approach and generates optimum impact. Right based approach, Networking and Advocacy, Gender and Sustainability are the crosscutting themes in IDEA programme. The Diocesan Perspective Plan is the basis for the IDEA program.

Periodical meeting of the TAC (Thrust Area Committee) & CDC (Core Development Cell) were conducted once in 3 months. The identified thrust areas are Education, NRM, Dalit, Fishermen, and Livelihood. In the reporting period there were 4 CDC meetings. These meetings function as a good platform to integrate the diocesan activities and to evaluate the results of this program.





VILLAGE DEVELOPMENT PERSPECTIVE PLAN (VDPP)

It is only possible to ensure sustainable development through a participatory approach. The success of our development intervention in any area depends on it being sustained by the people of that area who should consider it as their own. It is with this idea in mind that the Kairos Village Development Perspective Plan was initiated. KAIROS implemented the Plan through IDEA (Integrated Development through Empowerment and Action) with the help of Caritas India.

The needs and issues of each region differ from place to place. These can be correctly ascertained only by the people of respective localities. VDPP's intervention first focused on a situational analysis in different areas viz. education, employment, health etc. What VDPP did was to focus on the positive and negative aspects in each locality. It enhanced the positive aspects and pinpointed the basic causes for the negative aspects and analyzed them. The success of this programme is creating awareness in the people to detect and try to solve the problems effectively in their respective locality.

In this manner VDPP intervention has successfully completed in 15 parishes. Education and Employment were the focusing areas of this programme.

PROGRAMME ACHIEVEMENTS:

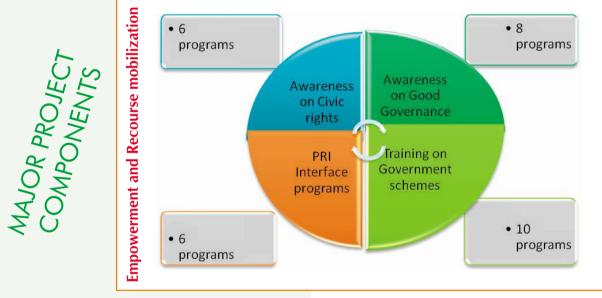
- 1.Detected and analyzed the causes of local issues
- 2. Discussed development activities with various organizations and people of the parish on a common platform
- 3. Planned and implemented suitable projects for development in the fields of education and employment in Pattuvam, Azhikode, Vellarivayil, Kavumchal etc.
- 4.Succeeded in mobilizing local resources to implement the programme.
- 5. Succeeded in utilizing the expertise of the local people.

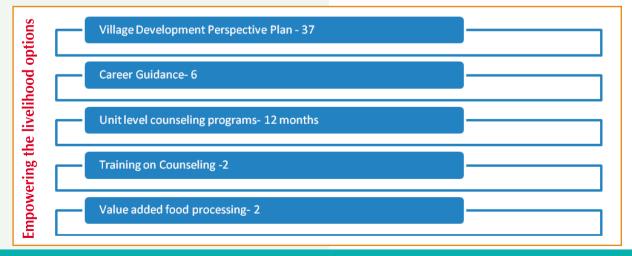














"Our SHG groups managed to stop the public drinking habit of youth in our home town with police assistance. We secured justice for an ill-treated and harassed wife of a chronic alcoholic. We also got the authorities to repair and replace all the damaged street lights in our home town". says Mrs. Prema from Burnassery, Kannur who took part in the seminar and information sharing sessions on Civic Rights

Mr. Jesudas, a fisherman from Chalil, Thalassery, who benefitted from Interface with Panchayathi Raj Institutions- PRI program, says "We got the contaminated municipality well cleaned and the corroded pipe line replaced. We also availed a subsidy of Rs. 250000 for a fishing boat and Rs. 15000 for a fishing net. Now the PRI members as well as government officials have become more attentive to our issues"

RESULTS

- Formulated and implementing 15 village level micro development plans.
- Improved the Linkage with NABARD, KSBCDC and Kshemanidhi Board of State Govt. and availed 40 different Govt. schemes. A sum of Rupees 12 lakh was gained through different projects in the reporting year.
- CDC has provided a common platform to discuss the cross cutting issues in the diocese.
- Created awareness about Civic rights and people were able to involve in social actions.
- It was a major achievement of IDEA to register more than 350 members in different Kshemanidhi schemes during this year.
- Prepared a common activity calendar for all the ministries in the Diocese of Kannur.
- Mobilized funds from government through the dissemination of government schemes









NATURAL RESOURCE MANAGEMENT

Supported by NABARD and WGDP

AIROS Kannur in the sector of Natural resource management is taking care of natural resources such as land, water. marine and biological systems, with a particular focus on how the management affects the quality of life for both present and future generations. Through our different NRM activities we focus on the longterm implications of actions thinking about the future and not just about the present. Our goal is sustain ability - balancing social (people and communities), economic (money and jobs) and environmental (land, water, air and living things) factors to make sure that our children and grandchildren can equally benefit from our natural resources.

Western Ghats Development Program

Watershed Development Program is implemented in Kannur and Kasargod districts by WG DP. KAIROS facilitates about four watersheds in East Eleri, Varakkad,



Naduvil and Chapparapadave Grama Panchayths. We could develop replicable models in implementing watershed projects.

NABARD - Sustainable and Participatory Management of Natural Resources

The NABARD supported Watershed development involves conservation, regeneration, and judicious utilization of natural resources. It aims to bring about an optimum balance between the demand and use of natural resources so that they remain sustainable over time. KAIROS has been implementing two NABARD supported watersheds in the Grama Panchayath of East Eleri, Kasargod

The present watershed with KAIROS

2009-12	Nallompuzha Watershed	NABARD	East Eleri, Kasargod
2009-12	Thottayamchal Watershed	NABARD	East Eleri, Kasargod
2010-13	Malamkadavu Watershed	WGDP	East Eleri, Kasargod
2010 -13	Thazevilakkannur Watershed	WGDP	Naduvil, Kannur
2010-14	Varakkad Watershed	WGDP	West Eleri, Kasargod
2012–15	Padappengad Watershed	WGDP	Chapparappadavu & Naduvil GP

Annual

"The watershed program in the panchayath has been devised in such a manner that from its inception till date, farmers who are the stakeholders in the program are involved and their opinions, suggestions and interests are taken into consideration. The watershed Committee meets promptly every month to evaluate the progress of the program and plan future action. The program, initiated by KAIROS which acts as the Project Implementing Agency, is being run in the Panchayath in such a democratic and participatory manner that it does not leave any chance for criticism or complaint".



Shri. P.T. Mathew - President, Naduvil Grama Panchayath, President- Panchayath Association

Innovations in watershed program

Convergence of various schemes for the betterment of families in the watershed KAIROS, Kannur, tries its maximum convergence of various government schemes for the betterment of families in the watershed. The Nallompuzha Watershed Development Project being implemented under KAIROS has utilized the services of RARS, Pilicode, Fisheries Department, State Horticulture Mission (SHM), Horti Corp, State Agriculture Department and Melliefera Beekeeping Society and KVK of CPCRI for the betterment of the people of the area. The program convergence of schemes generated more results in the watershed project with the combined efforts by the stakeholders. Nallompuzha watershed succeeded in implementing these programs in convergence with government schemes and agencies. The Two major Convergence programme implemented projects are are Kappayum meenum program, Bee keeping program etc... The programs were really successful as it contributed to food security.









JALANIDHI

Supported by KRWSA

alanidhi, which is in its second phase, is Kerala State Government's innovative rural water supply project. It is supported by the World Bank. The overall Project Development Objective is to assist the Government of Kerala in improving the quality of rural water supply and environmental sanitation service to achieve sustainability of investments. KAIROS, Kannur, acts as a Supporting Organization in two GPs in Kannur District. Through our organizational personnel we support the GPs, BGs and Beneficiary Committees (BCs) on a day-to-day basis in planning and implementing the project activities, and providing required support to BGs during the postimplementation stage to stabilize scheme operations.





1. Irikkur Grama Panchayath

Irikkur Grama Panchayath comprises of 13 wards with a population of 11879 people. Majority of the people are below the poverty line. The non

	Irikkur Grama Pa	ınchayath
Project details		

Project started	January 2012
Total project duration	30 months
Type of project	Large Scheme
Total number of household beneficiaries covered	2300
Total Project cost estimated	Rs. 55800000/-
Present status	Planning phase completed and
	implementing phase is in process
Organizational project staff	Seven



availability of drinking water is one of the major problems affecting the Panchayath. Jalanidhi is an important project for Irikkur Panchayath, because most of the people suffer on account of water scarcity from the months of December to May.

2. Kolayad Grama Panchayat

Kolayad Grama Panchayat is in Perayoor block of Thalasseri Taluk in Kannur district. The Panchayath has a geographical area of 96.41 sq.km (33.17 sg.km). It includes 63.24 sg.km of reserved forest. There are 14 wards in the Panchayath. Drought occurs in the panchayath since the level of the ground water is low and the water content in the soil is very little. People are forced to walk long distances to fetch drinking water. Water scarcity intensifies from March to the end of May, every year. The people find the Jalanidhi project as a means to solve or minimize the problem of drinking water scarcity in the Panchayath.







Kolayad Grama Panchayath

Project started	February 2013
Total project duration	24 months
Type of project	Small and medium scale
Total number of household beneficiary covered	1710 out of 4186 households
Panchayath contribution almost estimated	Rs. 90 lakhs
Present status	Planning phase is competed
Organizational project staff	Eight



AXSHYA

Supported by CHAI

roject Axshya of CHAI (Catholic Health Association of India) aims to improve access to quality TB care and control through a partnership between government and non government organizations. It supports India's national TB control program to expand its visibility, reach and effectiveness and engage as community-based service providers to improve TB services. Through KAIROS it especially extends support to marginalized and vulnerable women and children and the TB-HIV infected and affected population in the district of Kannur.

Project Axshya, through its innovative intervention with a focus on Advocacy, Communication and Social Mobilization is strengthening the Revised National TB Control Program to achieve its objective of Universal Access to TB services. During the period under review 33 awareness and referral programs were conducted in Kannur district, mainly at Aralam.





Awareness classes on Tuberculosis education From November 2012 to March 2013

Regions	Classes conducted	Participants	
Kannur	8	172	
Iritty	8	164	
Payangadi	6	125	
Taliparamba	6	132	
Pilathara	5	106	
TOTAL	33	699	



WORLD TB DAY

Supported by CHAI

n 24th March, we observed the world TB Day. Awareness campaigns were held by KAIROS at various locations in Kannur and Kasargod districts, IEC materials were distributed and gueries raised by the people were clarified. Topics included symptoms, mode of transmission, free treatment facilities, checkups at specified locations, and myths on TB. Leaflets were distributed and informative and educative pictures were displayed. Street plays, quiz competitions and rallies were organized with the involvement of the District Health officials from Kannur and Kasaragod By mobilizing community volunteers and school children, information on TB was spread among the general public.









RNTCP

(REVISED NATIONAL TUBERCULOSIS CONTROL PROGRAM)

Supported by Ministry of Health & Family Welfare India

AIROS was implementing the RNTCP scheme in Iritty block since 2009 and in the Payvanur block in 2012 with the support of the Ministry of Health & Family Welfare. The project is functioning with the objective of facilitating early diagnosis of tuberculosis by sputum testing and developing a preventive culture against tuberculosis among the tribal communities of Aralam and Ayyankunnu Grama Panchayaths. Recognizing the need to reach out to every TB patient in the project area, we have made special efforts to get in touch with the marginalized sections of the society and provided services through specific advocacy, communication and social mobilization activities.

Name of Block	Name of PHCs
Payyannur	Muttam, Puthiyangadi, Mattul
	Ettikkulam
Iritty	Maloor, Thillankeri, Vallithodu
	Urathur, Ulickal
Peravoor	Kanichar, Muzhakkunnu,
	Kelakom, Kottiyoor







EXTENSION OF KAIROS TRAINING CENTER

Supported by Diocese of Rottenburg-Stuttgart

he Diocese of Rottenburg-Stuttgart benevolently supported a project for the Kannur diocese titled "Extension of the Existing Office cum Training Centre of KAIROS, Kannur" This was officially inaugurated and blessed on August 16, 2013 with great solemnity. Dr. Varghese Chakalakal-Apostolic Administrator of the Diocese of Kannur & Bishop of Calicut Diocese was the Chief Guest. Civil & Administrative officials, stakeholders of KAIROS and members of the laity of the diocese participated in the function.

The newly constructed training center has sufficient space and capacity to accommodate 60 to 70 trainees. The center has 9 - two bedded guest rooms and dormitories along with a full-fledged training hall.









NOURISH

(GRASSROOTS LEVEL SECOND LINE LEADERSHIP FORMATION)

Supported by IEC

AIROS, Kannur, has designed a one year certificate course viz. "NOURISH" with the help of the IEC Project. It is a Trainers' Training Program that intends to develop a second line leadership among the people and to make them scientifically updated about the innovations in the field of Social Work and to train them to be effective in the society. The program was inaugurated on 13th August, 2012 and concluded on 26th March, 2013. 45 participants from various regions of Kannur & Kasargod districts participated in the Program and were awarded certificates.

The major benefit of this program is that participants became more aware about contemporary social issues and proved themselves capable enough to devise solutions to those problems. They developed a sense of

responsibility not only to lead their own lives but also to help and support their fellow beings. In the next phase these trainers will be entrusted the duty of handling training programs in the unit and the Vikasana Samithi and would also be designated as trainers or resource persons. Follow-up will be conducted every 6 months and regional level meetings will be conducted to examine the effectiveness of the Training program.



"Even though I have worked for 10 years in KAIROS, I had never been aware of the contemporary social issues of our society. But through the Leadership Training Program I was able to get new insights about the current affairs. The training has given me courage to live my life in a positive way and has changed my outlook of life; even though I am a widow.

The Leadership Training Program has contributed much to my sense of social responsibility and I am very delighted to help and support people who are less privileged. This program has helped me to take up the cause of widows and ensure the disbursement of government pension to 150 widows in my Grama Panchayath. I am extremely grateful to KAIROS for providing us with such a wonderful Leadership Training Program."



Mary Joicy



FEDERAL ASHWAS

(Credit Counselling Centre)
Supported by Federal Bank

ederal Ashwas is a Credit Counselling Centre that is working in collaboration with the Federal Bank. The core objective of Federal Ashwas is to promote Financial Literacy among the common people. With its centre at Pilathara, Federal Ashwas has got two staff members as full time employees. Kairos collaborates with the program in implementation and facilitation. The project covers the civil districts of Kannur & Kasargod. Classes are conducted at the unit and central level to make people aware about all the matters regarding types of loans, repayment plans, financial counseling, knowledge about different banks and their services.





Awareness program	57
Number of persons benefitted	2526
Financial Counselling given	74



WOMEN'S DAY CELEBRATION

n connection with the World Women's Day celebration, KAIROS, Kannur organized an innovative campaign on violence against women, near the Kannur Railway Station, on 8th March, 2013 at 9.00 AM. The campaign was inaugurated with distribution of flags by the Municipal Chairperson, Ms. M. C Sreeja, followed by a train campaign from Kannur to Kanhangad. About volunteers travelled by the Kannur - Mangalore Mail and distributed leaflets conveying the message of safeguarding women and their rights.

The major focus of the campaign was against gender discrimination among children, violence against women, establishment of courts in every district for speedy redressal of cases, passing of Women's bill in the Parliament, ensuring employment opportunities and educational loans to women, making women capable of protesting against domestic violence etc.

The campaign was welcomed at each railway

station viz. Payangadi, Payyannur, Cheruvathur and Kanhangad.

The concluding public meeting was inaugurated at Kanhangad Railway station by Rev. Fr. Benny Manappat, Director, KAIROS Kannur. Ms. Sindu Xavier presided over the function, Rev. Fr. Jilson Panackal delivered the message of the day and Ms. Usha Titus conveyed the Vote of Thanks.







EDUCATIONAL DEVELOPMENT PROGRAMME

AIROS, Kannur, has been assisting its student community to ensure appropriateness in choosing the right type of course and the scope for higher education. The education & development program is spread over 6 regions and include career guidance programs and educational assistance programs. The program primarily focuses on SSLC and Higher Secondary students. KAIROS in collaboration with the Don Bosco Institute of Hotel Management, Ernakulam provides a one year

Diploma course in Hotel

Management which was started in the year 2011. The first batch consisted of 15 student, the second batch of 7 students and the third batch of 28 students. The major advantage of this course is that it offers stipend food and accommodation is free of cost.



Name of the Region	Students included	Students who opted for higher studies
Iritty	78	56
Kanhangad	54	39
Kannur	84	63
Payangadi	49	38
Pilathara	67	51
Taliparamba	55	43
	387	290



ENDOSULFAN VICTIMS' SUPPORTIVE PROGRAMS

Supported by KSSF

ake every mother and child count" says the theme slogan of the World Health day. But in Kasaragod every mother and child DOES NOT COUNT, only ENDOSULFAN COUNTS!!!

Though government authorities' special focus reaches the area, nothing much has happened for the welfare of the victims apart from the compensation lately sanctioned which has its limitation to reach the deserving victims.

KAIROS has a legacy of helping the poor and downtrodden and with this aim we have moved a step forward to help the victims of Endosulfan in Kasargod district through a joint venture of KAIROS and KSFF.

For this purpose we have taken two panchayaths in Kasargod that are severely affected. viz. Badiadika and Enmagaje, We made personal visits to the homes of Endosulfan victims to identify 45 deserving victims who need our help. These 45 beneficiaries were given support for the income generation activity of goat rearing and poultry. They were also given cages to take care of the chickens. Along with income generation





support, counseling was also given to victims.

Just like a drop of water in the ocean, that has its unique contribution to bring changes in the deep and wide sea, the presence of KAIROS and KSSF in two panchayaths made remarkable changes in the lives of some victims. However, there is further need for every ones support and care for the survival of the Endosulfan victims.



COMMUNITY BASED ORGANIZATIONS AND DEVELOPMENT

AIROS primary focus is on developing and empowering the Community Based Organizations which are effective in addressing the local issues of the society, to ensure the rights and needs of the marginalized and downtrodden, who are handicapped with inequalities on various fronts. We have mobilized CBOs, SHGs, and JLGs with a view to encourage people's participation in the development process. Continuous capacity building exercises are ensured through strengthening and empowering the community based organizations thus formed and nurtured.





Particulars	2011-12	2012-13	Total
CBOs formed	66	1	67
Women SHGs	420	15	435
Men SHGs	87	3	90
Children groups	67	-	67
Inclusive children's parliament	53	3	56
JLGs	13	3	16
Schemes	30	0	30
Awareness meeting	216	173	
conducted			
Interface program	10	10	
conducted			



RE-INTEGRATION PROGRAMME

Supported by Caritas India

a ritas India is collaborating with Refugee Action; a UK based National organization, with the support of UKBA and European Funds, for a program called 'CHOICES' which focus on supporting potential returnees from UK back to their countries of Origin. Refugee Action works for the rights of refugees, asylum seekers and migrants and provides them a dignified life.

KAIROS, Kannur, considers it a great privilege to assist Caritas India to help people who are returning to India utilizing the Choices Assisted Voluntary Return service. Three families have made use of our services with the support of caritas India.

Outcomes for Returnees

Returnees are of the opinion that the service they get through the re-integration program is a great support to adjust to the new situation and find a job or to set up a business. Caritas India's support is appreciated by the clients. After returning to India, almost all the beneficiaries say that they are happy with Choices' services.









EMERGENCY RELIEF PROGRAM AT IRITTY

Supported by Caritas India and DSS Congregation Pattuvam

n Kannur district very heavy monsoon caused havoc in many low-lying areas during the second week of August 2012. One of the most affected areas in Kannur district is Iritty block where very heavy rain caused landslides and floods that devastated many areas. The calamity severely affected more than 500 families in the area itself. An analysis conducted by the organization arrived at a decision that among the affected people, 300 families were the worst-hit and therefore the organization provided first hand support to those families. It is proposed to devise relief measures for the remaining people affected by the heavy monsoon, in the area, as a second step.

During the monsoons, many families evacuated from the banks of the Valapattanam River as water flowed over the Pazhassi dam raising concerns about the possibility of the dam collapse. Iritty, Mattannur, Mattul, Aralam, Ayyankunnu and Peravoor areas of Kannur district were isolated. The torrential rain that lashed the region had wreaked havoc on houses, properties and agricultural crops in



the district. KAIROS identified and supported 230 affected families, who lost their household articles in the floods. Utensils, food kits, and dress materials were distributed to them. The DSS Convent, Pattuvam, joined hands with KAIROS to intervene and provide timely emergency support to the needy who were affected by the rains. DSS contributed an amount of Rs.30,000 to the organization for executing the emergency relief program. In the district of Kannur, KAIROS and Malabar Social Service Society jointly disbursed the relief amount sanctioned by Caritas India. We are indebted to Caritas India for assisting us, timely, with the requested amount which went a long way in alleviating the misery caused to the most affected people in

Annual

the area.

On 19th August 2012 KAIROS distributed 10 kgs rice, 2 kgs sugar, 1 kg beans and 250 grams tea powder to 70 families at Iritty. KAIROS also distributed 10 kgs rice, 1 kg sugar, 1 kg beans and 250 grams tea powder to 130 families at Aralam farm, Iritty. The Malabar Social Service Society shared the project amount with KAIROS and assisted 80 families in 10 villages mainly from Payyavoor in the district of Kannur, with food kits, on 20 August, 2012.







Sl No	Particulars	No of beneficiaries
1	No of families received Food Kit	300
2	No of Families received dress kit	230
3	No students received support	19



SWAPNAVEEDU

Supported by Religious Congregations and Local Beneficiaries

afe and secure shelter is one of the basic needs of human being and right to shelter has been recognized as a fundamental human right.

One of the key issues we have identified in our diocese is Housing. Since great missionaries worked so hard to provide housing for thousands of homeless, the gravity of the problem is not experienced in some part of the diocese.

We plan to collect Rs. 1, 00, 00,000.00 (Rupees One Crore Only) as a "Housing Revolving Fund". An individual can avail maximum of Rs.1,00,000/- (Rupees One Lakh Only) as interest free loan which should be repaid within three years. The person has to repay the loan every month and a local committee will monitor the repayment at parish level. If the repayment is according to our plan every month we can support two families. We hope that within five years we can reduce the intensity of this problem to an extent.

We are also trying to mobilize fund from Government, non governmental agencies, private sector institutions, foreign funding agencies, local sponsors and other stakeholders.

MAIN AIM OF THE PROJECT:

- Creation of adequate and affordable housing
- Promoting cost effective, environment friendly technologies for modernizing the housing sector to increase efficiency, productivity, energy efficiency and quality.



IMPLEMENTATION PLAN

No	Planned Programs	Expected Results
1	Amount to be collected	1,00,00,000.00
2	Amount given as grant to per person as for housing	1,00,000.00
3	Total number of persons benefitted in the first year	10
4	Total number of beneficiaries benefitted in five	166
	years	



WORLD AIDS DAY OBSERVATION

Supported by KAIROS and M&M

n 1st December 2012 we commemorated the World AIDS Day. The venue of the program was lawahar Auditorium, Kannur, As part of the global campaign for HIV/AIDS awareness, KAIROS organized several events, to draw people's attention to the factors that cause the spread of HIV/AIDS. The program included State level street play competitions, painting campaign, red ribbon campaign and a magic show, followed by a public function. The public meeting was presided over by Rev. Fr. Benny Manappatt, Director, KAIROS. Shri. K. Sudhakaran M.P. inaugurated the program and released the 2013 calendar.









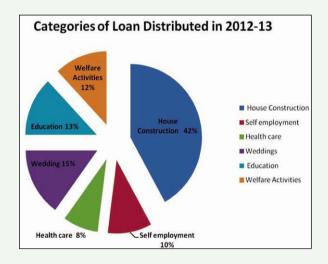


"KAIROS- LAKSHYADHISHTITHA SAVINGS SCHEME"

akshyadhishtitha Savings Scheme was started by KAIROS with the sole aim of promoting saving in a big way which will be beneficial to meet the needs of the common people. Deposits are made for house construction, self-employment, health care, education, wedding expenses, welfare etc.

The Scheme is being operated in 31 units in Kannur and Kasargod districts. From the commencement of the scheme till date Rs. 192500000 has been collected within the term. As per the requirement of scheme members more than Rs. 244350000 has been disbursed as loans. More than 5664 families

comprising of thirty one units come under this scheme. It is our sincere hope that people will be able to materialize their various needs through the "Lakshyadhishtitha Savings Scheme"



Total scheme units		31
Total members		5664
Total amount collected		192500000.00
Total amount disbursed as loan		244350000.00
Amount collected in the year 2012-13		92992000.00
Amount disbursed in the year 2012-13		111426000.00
Overall Repayment in the year 2012-13	in percentage	84%

BEST TWO SCHEMES

Name of	Year of	Members	Total amount	Total loan	Yearly	Yearly
scheme	start		collected	given as loans	Average loan	Average
			Rs.	Rs.	disbursed	amount
					Rs.	collected Rs.
Burnassery	2000	300	564221 <mark>0</mark> 7	38490000	3700000	6887400
Kurumathur	2000	336	<mark>3914798</mark> 0	29843900	430000	5179000



TOM THOMASProject Officer - KAIROS

COMMITTED TO ENHANCE THEIR SMILES

ou would have read about our achievements, both present and past, in this Annual Report. We have tried to tell you about our interventions. However, the real testimonials of our work are the empowered people, happy communities and dedicated staffs. In this journey, our conviction has been strengthened by the support of our stakeholders, friends and well-wishers. We take this opportunity to thank you for being with us and inspiring us to move forward.

Our dream is to enhance the smiles of the deprived sectors of our society forever through sustainable developments. Like every other dream that has been realized till today, we believe that this one too is within our reach, by creating replicable models at the grassroots level, with the help of our valuable donors, volunteers, society and, most importantly, the Government.

We welcome you to join us in this movement to enable people to live life sustainably. Let us enhance their smiles forever.

Tom Thomas

JR MAIN GOLLABORATORS

- Kolping India
- IEC, Italy
- Diocese of Rottenburg-Stuttgart
- CMC Netherlands
- Raskob Foundation
- SAFP(I)
- Caritas India

- World Bank
- Central Government
- Western Ghat Cell
- NABARD
- KSSF
- District TB Office
- CHAI
- Kerala Labour Movement

- CNRI
- KSBCDC
- NMDFC
- PMU
- Private Sector Institutions
- Religious
 Congregation and Local Beneficiaries

Audit



ENVIRONMENT DAY OBSERVATION





ORGANIZATIONAL PICNIC







Sr. Jaya Ssps

'Gratitude in the memory of the heart' We are grateful to Sr. Jaya Ssps who had worked in KAIROS as health Co-ordinator for six years. At present she is rendering her services at Holy Spirit Hospital Mumbai





KAIROS

(Kannur Association for Integrated Rural Organization and Support)

Burnacherry P.O., Kannur — 670013, Kerala, India

Ph: 0497-2712535, 2767535 Mob: 9048002828

Email: kairoscnr@gmail.com Website: www.kairoskannur.org